

Manik Printpack India Pvt. Ltd.

AN ISO 9001:2015 CERTIFIED COMPANY

Corporate office:- (Unit 1):-Plot No. 41, New DLF, Industrial Area, Faridabad-121003 (H.R)
(Unit 2):-Plot No.12, DLF, Industrial Area, Faridabad-121003 (H.R)
(Unit 3):-Plot No. 37/G, DLF, Industrial Area, Phase-I, Faridabad-121003 (H.R)

Phone.: 0129-2250073, 4146646

CIN. No.: U74950DL2009PTC196541, | www:-manikprintpack.com | E-mail:-manikprintpack@gmail.com

OCCUPATIONAL HEALTH & SAFETY POLICY

We at Manik Printpack India Pvt. Ltd., are fully committed to driving an occupational health and safety (OH&S) culture by developing and applying an effective occupational health and safety system standards and practices appropriate to the risks and opportunities associated with our business activities.

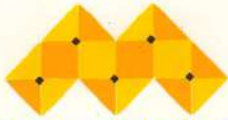
MPP IPL delivers its OH&S policy programme through a structured implementation of the occupational health and safety management system ISO 45001.

Our Mission is to provide a safe place of work for all our employees, contractors, visitors and individuals under our supervision, targeting zero accidents across all our operations and sites. For this reason, the following policy is applicable to our employees, contractors, visitors, and individuals across all of our operations and sites.

This is enhanced by specific occupational health and safety standards. This policy aims to provide and maintain a healthy and safe working environment by eliminating hazards, reducing health and safety risks, and raising awareness among employees, contractors, visitors and others who may be affected by business-related activities.

Our commitment to providing a healthy and safe working environment supports the following health and safety principles:

1. Provide an environment where work-related health and safety risks are controlled to prevent injuries and occupational ill health.
2. Comply with all legal and other applicable OH&S requirements.
3. Implement an effective OH&S management program integral to ongoing business activities, which will:
 - Identify, assess and control OH&S risks and opportunities from known causes of occupational injuries and ill health associated with workplace processes and working environments.
 - Ensure that all employees, contractors and visitors, at every level of the organization, understand and are committed to implementing Company's OH&S policies and practices.



Manik Printpack India Pvt. Ltd.

AN ISO 9001:2015 CERTIFIED COMPANY

Corporate office:- (Unit 1):-Plot No. 41, New DLF, Industrial Area, Faridabad-121003 (H.R)
(Unit 2):-Plot No.12, DLF, Industrial Area, Faridabad-121003 (H.R)
(Unit 3):-Plot No. 37/G, DLF, Industrial Area, Phase-I, Faridabad-121003 (H.R)

Phone.: 0129-2250073, 4146646

CIN. No.: U74950DL2009PTC196541, | www:-manikprintpack.com | E-mail:-[manikprintpack@gmail.com](mailto:-manikprintpack@gmail.com)

- Provide a mechanism for the consultation and participation of employees and/or their representatives related to OH&S activities.
- Develop employee OH&S competency through effective training and leadership at all levels in the organization.
- Subject OH&S systems, procedures and performance to internal and external audits and validation.
- Investigate the causes of work-related injuries and ill health and take actions to prevent recurrence.
- Align the requirements of OH&S with all other business disciplines and ensure that they are subject to performance measurement and continuous improvement programmes.
- Ensure that occupational H&S strategies, priorities and action plans are integral part of annual business planning process
- Set annual measurable OH&S targets and objectives for all operations, and at group level, to ensure OH&S culture, continuous improvement and compliance with requirements.
- Communicate and share successful practices and lessons learned from incidents, to continually raise awareness and act preventively.

We at MPPIPL ensure our commitment towards following the practises for a safe and healthy work environment.